

Some Highlights from 2007-2008

- Completely **rebuilt two science labs** at the high school without impacting the school budget (including architectural designs and construction costs).
- In **collaboration** with the town of Hartford, we now employ a **School Resource Officer** to help build relationships with students and provide law enforcement on campus.
- **Honeywell Energy Savings Project**– A district-wide initiative that included a comprehensive facilities analysis and recommendations for upgrades to reduce energy consumption. **Savings are expected to exceed 1.4 million** over the next 10 years. All energy projects will be paid for through energy savings.
- Added a second **technology integration specialist** to help teachers integrate technology into curriculum and expand professional development.
- Added a **network administrator** to manage our 1400 workstations and computers.
- Installed **Smartboards** and **Smartboard software** in each school. These were so well-received by teaching staff and in such high demand that we added **25** more across the district.
- Added more teachers to the District Technology Committee. Now technical development of the district is driven by **technical needs** rather than **resource limitations**.
- Expanded **professional development** offerings in **technology** to teachers.
- Working with administrators, we designed and implemented an **administrative evaluation** process.
- Successfully negotiated a successor **teacher contract** and also successfully concluded the contract with **support staff**.
- By reducing and capping the accumulation of sick days we were able to provide important **long-term disability benefits** to staff at no additional cost to the district.
- Added **full-time clerical assistance** to help **special education** staff manage case loads at the high school, which had not existed previously.
- Used grant monies to hire a **Student Assistance Coordinator** for **drug-alcohol counseling** at the middle and high schools.
- Implemented new **accounting system** software at the central office to help manage district finances. As a result of this software, one staff person retiring and the reallocation of job responsibilities, this implementation has led to a reduction of **\$30,000** in personnel costs.
- Added a **Kindergarten teacher** without increasing the personnel budget.
- Added **Dropout Prevention Coordinator** without increasing personnel budget.
- Implemented the “**Alert Now**” system to provide parents, students, and staff automatic notification about school closings and emergencies by telephone.